

# PART 1

## JOB DESCRIPTION

Position Title <b>Staff Nurse</b>	
Department <b>Emergency</b>	Position Reports To: <b>Emergency Dept. Manager</b>

**Job Summary (Purpose the Position Exists):** Registered Nurse responsible for the delivery of patient care through the nursing process of assessment, planning, implementation and evaluation to the “emergent” patient.

**Education, Training and Licenses Required:** California RN License, BLS, ACLS, and PALS required. CEN, TNCC preferred.

**Experience Required:** At least one-year emergency department experience or previous critical care experience.

**Knowledge/Skills/Abilities Required:** Competent in dysrhythmia recognition, triage skills, disaster management, care of airway devices, ability to respond to emergencies in efficient, calm manner. Competent in ACLS procedures. Competent in medical, orthopedic, pediatric, GI, GU, and GYN emergencies.

**Equipment Knowledge Required:** Cardiac/Hemodynamic monitors. Emergency equipment: pacemakers, defibrillator, oxygen saturation monitors, blood glucose monitors.

**Working Conditions (Noise, Environmental, Demands, Shift, Setting, Human Interface, etc.):** Able to work in fast-paced, moderately noisy environment. Ability to keep positive working relations with physician and ancillary staff member during crisis situations. Priority setting and rapid assessment skills required. Maintain positive public relations with patients and families.

**Confidentiality Requirements:** I understand that any and all information regarding hospital, patient, and employment matters are disclosed or learned by me in confidence. I agree that during and after my term of employment, I will not directly or indirectly disclose this information, other than to an authorized employee of Palm Drive Hospital.

**Safety Requirements:** Employees are responsible for all aspects of the hospital safety and health program including compliance with safety rules and regulations, remedying unsafe working conditions, and for continuously practicing safety while performing duties. Palm Drive Hospital policy prohibits employees with patient contact or those who prepare products for patient use from wearing artificial nails.

**Physical Requirements:** See “Description of Physical Demands” binder in Human Resources.

**Supervisory Requirements (if applicable):** This position supervises a staff of 0, including part time employees. I understand I will be reviewed on my competence as a supervisor, including but not limited to communication skills, delegation of tasks, prioritization of work, leadership, problem solving, budgeting and reviewing of my staff's performance